



**KINNEY LEADERSHIP**  
I N S T I T U T E

# Resident Manual



**TRINITY BAPTIST CHURCH**  
*reaching, discipling, sending*

# KINNEY LEADERSHIP INSTITUTE

The Kinney Leadership Institute (KLI) is named after Scott Kinney, a long time pastor at Trinity Baptist Church. Through the years, he was able to help train and mentor many younger pastors. This program exists to train up the next generation of pastors and church leaders who will continue the Kingdom work of taking the Gospel to the world, and continue the legacy of its namesake.

As a resident in the KLI, you will have the opportunity to pursue your seminary degree while simultaneously gaining firsthand experience working in a local church. Through ministry concentrations, you can exercise the gifts God has given you to serve the church, all under the supervision and mentorship of an experienced pastor.

You will be shaped and developed, challenged, encouraged, and prepared for a lifetime of ministry ahead. You will grow in your leadership, and form lifelong ministry connections. It is our desire that this be the first step in a ministry that spans the rest of your life.

# KLI Residency Qualifications

- Committed follower of Christ
- Assurance of God's call to church ministry
- Graduated with a bachelor's degree
- Upon acceptance into KLI, enrollment in SWBTS enhanced online degree program.
  - Residents must remain in good academic standing for the duration of the residency

# KLI Resident Expectations

- Remain in good academic standing throughout the pursuit of a seminary degree
  - Academic Integrity: cheating may result in the expulsion from the KLI.
- Observe all ministry assignments and special events
- 25 hour work week, in addition to serving on Sunday mornings and Wednesday nights.
- Be available to assist in other ministries as needed
- Actively participate in all resident development programs
- Willingness to attend kids and student ministry summer church camps
- Full agreement with the beliefs of Trinity, found at <https://www.trinityyukon.com/our-story-beliefs/>
- Two Year Commitment
  - Residents may not engage in talks with another church for the first 18 months of their KLI residency.

# KLI Residency Objectives

- Will be exposed to practical training that enhances theological education
- Learn the importance of discipleship through being disciplined and mentored by a supervising minister
- Learn practical insight to the different ministries within the church
- Cultivate a servant's heart and use spiritual gifts to help build the local church
- Learn the value of both teamwork and hard work
- Be encouraged and grow in your personal walk with the Lord
- Add valuable assistance to the ministry of Trinity
- After your residence, be able to explore opportunities for advancement within Trinity, or launched to serve in an existing church.

## Applying

- Those interested in applying to the KLI residency program should send resumes to [KLI@TrinityChurchOK.com](mailto:KLI@TrinityChurchOK.com), along with a cover letter.
- Cover Letter
  - The cover letter should include the story of your salvation, call to ministry, and a general introduction.

# Supervision

- Each resident will report to the assigned supervisor and to the Director of the KLI
- Residents will be given care and supervision by their supervisor for the duration of their residency. They will report directly to the supervisor on a daily basis and be involved in that area of ministry.
- The supervisor and the resident are responsible for communicating any changes in the resident seminary schedule, vacations, and outside speaking engagements with the KLI Director
- All activities, actions, and recommendations, individually and/or collectively, are under the authority of Trinity and its personnel policies and are subject to approval by the supervisor.

Note: Should a resident experience problems or difficulties with their supervisor, the resident should first seek to resolve the issue with them directly. If the issue remains, the resident should schedule a meeting with the KLI Director in order to resolve the issue.

# Schedule

- Each resident is responsible for coordinating their 25-hour work week with their supervisor. However, as with a minister, residents are always on call and must be flexible in adjusting time off depending upon the needs of the church.
- Residents are expected to work increased hours during the summer.
- Seminary classes during the summer, as well as winter and spring I- terms, must be approved by the supervisor.
- Due to the demands of seminary and of the KLI Residency, residents will not be permitted to pursue concurrent employment opportunities.
- As with all active church members, KLI residents are expected to serve on Sunday mornings and Wednesday evenings.

# Placement

- At the end of the specified term of residency, Trinity will endeavor to assist those who successfully completed their residency in either moving up within Trinity or sending them out to a like-minded church. This assistance may take a variety of forms depending upon the individual's needs and circumstances.
- It is worthy of note that recommendations by the Pastor and staff of Trinity are valuable in future ministry placement.

# Host Homes

- Hosts homes are members of Trinity Baptist Church who agree to open their home to a resident for the duration of their residency (up to 2 years).
- Host homes are available for non-married residents.
- While host homes are welcome to help provide meals, toiletries, or other day-to-day living items, this should not be expected by residents.
- Residents will provide their own transportation.
- Reliable internet will be provided by the host home.
- Residents that are placed in host homes will be expected to show utmost respect for the hosts and their home. Failure to do so may result in expulsion from the Kinney Leadership Institute.